

Spring 2023

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~~Resolution Number: 03~~

Contact: Erica Ruiz

Support for open collective bargaining negotiations.

Whereas, Academic Senate is the faculty representative in academic and professional matters¹ while the collective bargaining agent ("AFT 1828") represents faculty regarding working conditions²;

Whereas, the Academic Senate and the AFT 1828 must work together on issues in which their purviews overlap in order to optimize the benefits to faculty and ultimately to students³;

Whereas, open collective bargaining negotiations can promote transparency and trust between faculty members, their bargaining agents, and the district⁴;

Whereas, other community colleges in California, such as Barstow College Faculty Association-California Teachers Association⁵, AFT 1493 San Mateo County Community College District⁶, and AFT local 1521 Los Angeles Community College District⁷ have successfully implemented open collective bargaining negotiations.

Therefore Be It Resolved, that the Ventura College Academic Senate urges the adoption of open collective bargaining negotiations to keep faculty members informed and involved in changes made to the collective bargaining agreement;

Resolved, that the Ventura College Academic Senate supports the use of open collective bargaining negotiations as a best practice to build trust and communication between faculty members and their bargaining agents;

Resolved, that the Ventura College Academic Senate supports the use of open collective bargaining negotiations to ensure that its membership can consult on evaluations⁸, the tenure review process⁹, distance education standards¹⁰, and other matters in which mutual overlap exists between the Academic Senate and AFT 1828.

Citations

1 [Title 5 §53200](#)

2 [EERA §3543.2.\(a\)\(1\)](#)

3 [The Senate and Union Relationship: Understanding Their Roles and Working Together](#)

4 [Turning the Tables: Participation and Power in Negotiations](#)

5 Still need citation for Barstow College Faculty Association

6 Still need citation for AFT 1493 San Mateo County Community College District

7 [LACCCD](#)

8 [Education Code §87663\(f\)](#)

9 [Education Code §87610.1\(a\)](#)

10 [Title 5 § 55202](#)

[Approved September 7, 2023](#)