

Resolution: Career Education and Small Program Faculty Leadership Roles

Where as it is necessary to have full representation in positions of leadership throughout the Ventura College campus to best support students and programs;

Where as current policies disallow faculty in small programs to equitably participate in leadership roles and professional development;

Where as program continuance and integrity is at risk without consistent faculty leadership;

The Ventura College Academic Senate

Resolves to collaborate with and support the Academic Senate and Administration in creating policy and procedures that allow for equitable inclusion in a variety of leadership roles and professional development opportunities;

Resolves to collaborate and support the creation of policy and procedures that ensure transparent procedures which guarantee automatic replacement of full-time faculty that have left their positions temporarily or permanently for the duration of the absence (separate from the program discontinuance process);

Resolves to collaborate and support the creation of policy and procedures that ensures equitable representation while also ensuring the consistent faculty leadership in programs and classes.

Approved October 5, 2023