



*Office of the President*

August 22, 2023

Cari Lange, Department Chair  
Anthropology

Dear Cari Lange,

Thank you for all the work you put into completing your comprehensive program review. It has been reviewed by the College Planning Committee and the Executive Team. The College Planning Committee feedback is attached. Below, you will find comments, commendations, and recommendations from the Executive Team. These are provided for incorporation into your annual program planning processes. Typically, recommendations require planning improvements that will be implemented over time. Thus, in your subsequent annual mini reviews, you will want to provide updates on progress made towards addressing these recommendations.

**Comments:**

- Training in Anthropology provides students with a comprehensive education of the human condition and specialization in the various subdisciplines that can lead to careers both in the sciences and humanities. Career opportunities in Anthropology are numerous and include opportunities in corporate business, advocacy work, public health, and academic and research positions.
- The Anthropology program's enrollment this past year for Hispanic students is about 4% higher than other programs within the college. This is an increase for us, and reflects work being done by faculty in our area to attract and retain this majority group and our efforts to more consistently offer "specialty" classes that may appeal to this group of students. Enrollment by other ethnicities reflects the overall trend of the college.
- Faculty in the area have been consciously developing ways to address performance gaps based on ethnicity. We would continue to focus on increasing the success rates for our Hispanic and black students by promoting BIPOC scholarship.

**Commendations:**

1. Over the last year, Anthropology's success rate was 10% higher than that of the college standard and 4% higher than the college average. This is a trend that has been consistent for the past five years.
2. More than 73% of the transfer degrees earned in ANTH over the last year were awarded to

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Hispanic students. The degrees awarded to Hispanic students last year in our area was about 12% higher than the college average.

3. Anthropology continues to transfer a significant percentage of our degree earners (87%) to CSU/UC. Additionally, last year the VC ANTH program transferred 95% of our Hispanic degree earners to a CSU/UC system.

**Recommendations:**

1. Create and communicate 2- and 3-year pathways in programs in the ANTH department so the college can better support these opportunities for students, and connect with counselors to help them better understand opportunities in Anthropology.
2. Support opportunities to engage with professional development to support student learning, including CVC/POCR, CCAR, Faculty Academy, ZEN and the like. The department mentions an interest in supporting BIPOC students and equity, these PD opportunities could support that goal.
3. Work with the VCEC Dean to offer more Dual Enrollment courses.

CPC's overall recommendation is **no action needed**, to which I concur. Thank you again for your dedicated work in improving outcomes for our students.

Sincerely,



Kimberly Hoffmans, R.N., Ed.D.  
President  
Ventura College

cc: Aaron Jones, Dean of Student Learning  
Jennifer Kalfsbeek-Goetz, Vice President of Academic Affairs

# Default Report

*CPC Program Review Feedback Form - Anthropology*

March 23, 2023 5:59 PM PDT

## Q2 - What is this program doing well?

What is this program doing well?

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It seems the program is doing very well working within the constraints they have.

High completion rates despite small size of program. Strong focus on diversity.

Teaching face to face classes, success rate is very high, super tiny program but good degree rates

As a broad discipline, attractive to students who may not thrive in traditional classes--the program enjoys excellent student success. Enormous transfer and degree completion success relative to department size.

Anthropology has done well at having high success rates among students.

### Q3 - What could this program improve upon?

What could this program improve upon?

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As with all programs, more resources would allow the program to expand and get better.

Increasing marketing

Enrollment is down, working on improving fill rates, needs funding for lab assistance, closing equity gaps

Return student worker budget support. Increase outreach and marketing for the Anthro department.

Student Worker Budget

## Q6 - How well do the program's objectives align with the VC Educational Master Plan?

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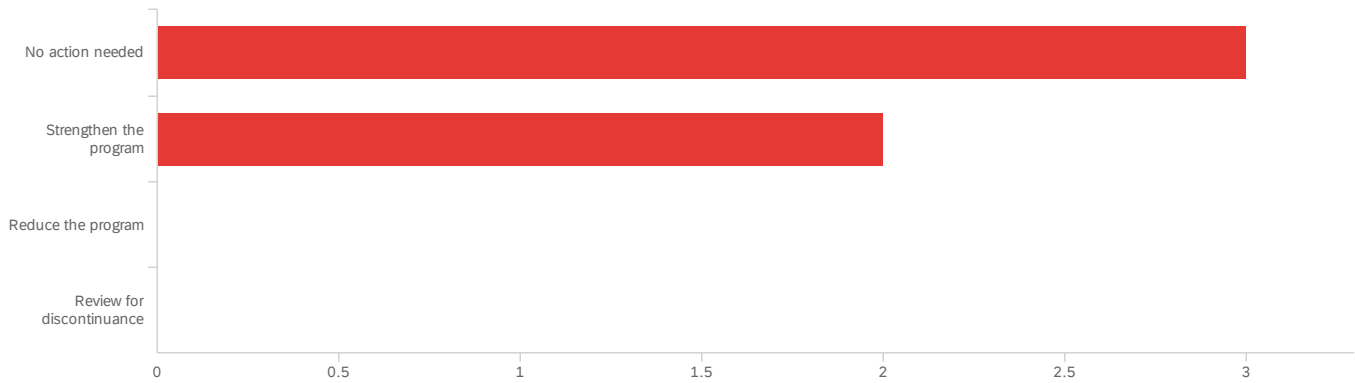
This program aligns well with the VC Master plan.

Aligns well with #1 Increase the success of our students while closing equity gaps.

They align but unfortunately things are changing in the area of education.

Very well, especially Goal 4: Transfer and Goal 5: Degree/Certificate Completion

## Q8 - I recommend the following course of action for this program:



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	I recommend the following course of action for this program:	1.00	2.00	1.40	0.49	0.24	5

#	Field	Choice Count
1	No action needed	60.00% 3
2	Strengthen the program	40.00% 2
3	Reduce the program	0.00% 0
4	Review for discontinuance	0.00% 0

5

Showing rows 1 - 5 of 5

**End of Report**