



Office of the President

To: Dr. Dan Clark, Academic Senate President
From: Dr. Kim Hoffmans, President
CC: Executive Team; Administrative Council
Date: February 22, 2022
Re: Full-time Faculty Priority Fall 2022

Fall 2022 Faculty Hiring Plan

As part of our annual planning and resource allocation process, the Executive Team has reviewed the Faculty Prioritization recommendation list developed by the Academic Senate. We have also considered the current full-time faculty percentage, anticipated faculty retirements, uncertain State funding allocation, and declining enrollments.

The following positions have been prioritized for hire by the Executive Team and align with the recommendations of the Academic Senate.

1. Ethnic Studies
2. Criminal Justice (Replacement- K. Wellman)
3. Paramedic/EMT
4. Architecture, Drafting, and Construction Technology (Drafting) (See alternative below)
5. ESL
6. Art (Photography) (Replacement- W. Hendricks)
7. Child Development
8. Life Science (Anatomy/Physiology)
9. Business
10. Modern Languages (Spanish) (Replacement- B. Somoza)
11. University Transfer Center (see alternative below)

Alternative Prioritization Recommendations

1. Architecture, Drafting, and Construction Technology (Drafting) (FT Temp)
2. University Transfer Center Counselor (Discuss alternatives with counseling dean and department chair to move one of the 19 full-time counselors to the Transfer Center. Consider backfill with part-time faculty in general counseling.)

Please share this information as appropriate. Thank you for your contributions to the prioritization process.