

Minutes: **MSP**
Ventura College Academic Senate
Thursday, May 3, 2007

I. Call to order: 1:45

II. Approval of the minutes MSP

Senate Executive present: Becky Hull, Lauri Moore, Deborah Ventura
Senators present: Karen De la Pena, Nancy Mitchell, Dan Kumpf, Ollie Powers, Peter Sezzi, Terry Morris, Dave Oliver, Tesi Low, Mayo De la Rocha

III. Guest: Dan Kumpf spoke for Connie Jenkins

IV. Action Item

A. Diversity Facilitators: At our last meeting, the Academic Senate expressed the concern that our faculty hiring process is being compromised by having people from the classified ranks instead of faculty serve as diversity facilitators. This position requires more than a person to fulfill procedures and file paperwork. We need someone to understand and articulate the values of diversity. Faculty members have a strong investment in encouraging diversity and supporting an open and honest process. Classified members serving as Diversity Facilitators are supervised by managers. This may put them in a compromised position. Faculty are independent agents who, therefore, can make difficult decisions, such as, suspending of pools. Also it is very important to have faculty because they understand the culture of a college.

B. ORAP the online selection process is flawed and the Academic Senate demands an evaluation of the outcomes including comparison of diversity figures from years past. There should be a reconvening of DCHR to discuss this. We also want to survey the people who participated. Part of the problem is also the scanning of materials because many who would be asked for letters of recommendation would hesitate to release them to the candidates. We lose more than we gain by not seeing original paperwork.

V. President's Report: none Kathryn will give when we return

- A. Administrative Council Report:**
- B. Fall Plenary Report**
- C. DCSL and DTRW**
- D. Chancellor's Consultation**

VI. Treasurer's Report

- A. Faculty Recognition Night-April 27 from 6:00-9:00 p.m. was wonderful**

VII. Committee Reports: Five faculty members will attend the Great Teachers Seminar. The Academic Senate is sponsoring student scholarships. The

charge and membership for the Academic Alliance was passed out. Full time positions that were advertised were cut at the last minute even after faculty had gone through the interview process. Make sure your divisions vote for senate reps in the fall.

VIII. Items for Information/Discussion

A. Division Reports

B. Other

IX. Adjournment: 3:10 MSP