

**Academic Senate Meeting**  
**Tuesday, November 8th, 2005**  
**Minutes**

Present:

Members of the Executive Committee:

Kathryn Schoenrock, Becky Hull, Luke Hall, Robert Porter

Members of the Council:

Marjorie Smith, Ollie Powers, Lauri Moore, Bill Hendricks, Mayo de la Rocha, Donna Beatty, Terry Morris, Joan Beem, Judy Garey

Senator Emeritus:

Edith Conn

Guests: None

- I. Called to Order: 1:38
- II. Kathryn Schoenrock began the special meeting on reorganization of the college by asking for a broad discussion of the issue. Some of the ideas presented included:
  - getting rid of assistant dean
  - Advocacy for programs/disciplines with faculty such as (1) staffing priorities and (2) campus resource council
  - Reorganize by logical connections between disciplines
  - Organize disciplines that have outside governance or review boards that hold them together.
  - One idea was to adopt a model which included department chairs and faculty facilitator/area coordinator overseeing more than one departments, which are faculty members who are in charge of certain things such as scheduling (and who are given some of the release time of the department chairs).
  - It was suggested that we work backward from starting with a number of deans and then see how best to organize the campus into divisions.
  - The idea of creating more assistant deans was brought up and allowing new divisions to be headed by these assistant deans who then report to the five deans.
  - It was suggested that we create more department chairs instead of assistant deans.
  - The idea of facilitators as a layer between deans and faculty.
  - Co-chairs of departments were brought up as a way to have two faculty interacting with the dean.
  - It was brought up that many divisions and departments have co-chair arrangements that work differently.
  - The idea was brought up that we should get rid of the mega-divisions.

- Department heads' workloads are increasing while their release time is not being increased. This is related to the reduction of deans, who are having to push their workload onto department heads.
- Both the labor intensity as well as the FTES need to be considered when creating new divisions.

III. We proceeded to re-arrange the disciplines of the college into new groups, based on what disciplines logically belong together. The secretary will send this first draft of reorganization to all Senate Council members for feedback and revision.

IV. A motion was made at 3:40 to adjourn and seconded. Approved unanimously.